

Integrated Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Annual Remembrance Parades (Neath / Port Talbot – Approval of Annual Budget Allocation)
Service Area: People and Organisational Development
Directorate: Strategy and Corporate Services

2. Does the initiative affect:

	Yes	No
Service users		
Staff		
Wider community		
Internal administrative process only	x	

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age			x			
Disability			x			
Gender Reassignment			x			
Marriage/Civil Partnership			x			
Pregnancy/Maternity			x			
Race			x			
Religion/Belief			x			

Sex			x			
Sexual orientation			x			

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language			x			
Treating the Welsh language no less favourably than English			x			

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity			x			
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment,			x			

such as air quality, flood alleviation, etc.						
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6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	x		Will ensure the long-standing and widely supported Remembrance Sunday Parades in both Port Talbot and Neath are placed on a more sustainable footing into the future.
Integration - how the initiative impacts upon our wellbeing objectives	x		The work undertaken to place the Remembrance Sunday Parades in both Port Talbot and Neath on a more sustainable footing contributes to the overarching vision of the Council's Strategic Change programme by working in partnership for our people, doing our best for our communities and bringing about change for the future.
Involvement - how people have been involved in developing the initiative	x		A number of key stakeholders have been involved including South Wales Police, the Royal British Legion (Port Talbot Branch), Neath Parade stakeholders and officers from across the Council.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x		As above
Prevention - how the initiative will prevent problems occurring or getting worse	x		Will ensure the long-standing and widely supported Remembrance Sunday parades in both Port Talbot and Neath are placed on a more sustainable footing

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	
The report is seeking approval for a budget allocation to support the annual Remembrance Parades in both Neath and Port Talbot which is an internal administrative process.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by:	Caryn Furlow-Harris	Strategic Manager – Policy & Executive Support	<i>Caryn Furlow-Harris</i>	31 st July 2023
Signed off by:	Sheenagh Rees	Head of Service – People & Organisational Development	<i>Sheenagh Rees</i>	1 st August 2023

